

# A Terrible Waste

Apprentices not completing their apprenticeships are a terrible waste of valuable training. Oftentimes there may be valid reasons for an apprentice to opt out of an apprenticeship. However, on many occasions it is because an apprentice is not prepared to put in the hard yards to complete their training. Also they often relinquish their apprenticeship for a short-term benefit of perhaps more money in an unskilled job. A trade provides a foundation for a life-long worthwhile career and should not be sacrificed lightly.

An apprenticeship doesn't simply train the bricklayers, electricians, plumbers and carpenters of tomorrow; it is the launching pad for the leaders and owners of successful businesses of tomorrow.

On the other side of the coin, the high drop-out rate of apprentices is a major national problem. It is estimated that over 50% of apprentices

fail to complete their apprenticeships. This is an enormous waste of national resources. There is a need for greater support and mentoring provided by the industry to reduce the attrition in apprenticeships, especially in the first year; a practice that is yielding results in the Group Training model.



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